

NATIONAL ASSEMBLY
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 1175 [NW1413E]
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1175. Ms P T van Damme (DA) to ask the Minister of Finance:

- (1) Whether (a) he and (b) the Deputy Minister has each employed a ministerial special advisor; if so,
- (2) (a) what is the name of the special advisor, (b) when was the advisor appointed, (c) what are the duties of the advisor, (d) at what post level was the appointment made, (e) what is the salary level of the advisor, (f) what is the duration of the employment contract entered into with the advisor and (g) why was it necessary to appoint the advisor?

NW1413E

REPLY:

- (1) (a) Yes, the Minister appointed a Ministerial Special Advisor;
(b) No, the Deputy Minister did not appoint a Ministerial Special Advisor.
- (2) (a) Mr F Cassim
(b) 1 July 2014
(c) The appointment of special advisor to executive authority is regulated by section 12A of the Public Service Act, 1994 and the dispensation approved by the national Cabinet in terms of Section 12A. Mr Cassim acts in the advisory capacity and has been appointed in terms of the Public Service Act (Section 12A(1)):
 - To advise the Executive Authority on the exercise or performance of the Executing Authority's powers and duties:
 - To advise the Executive Authority on the development of policy that will promote the relevant department's objectives; or
 - To perform such other tasks as may be appropriate in respect of the Executive Authority's powers and duties.
- (d)-(e) The Ministerial Handbook together with Cabinet approved dispensation provides for the determination of the salary level of the Special Advisors. It should be indicated that the salary scales of the individual is an employee and employer confidential agreement. The information is however accessible through the Audit process.

- (f) The contract period is for a period of one year or the agreement shall automatically lapse on the last day of the month that follows the date on which Executive Authority vacates office for any reason.
- (g) Refer to (c) above.